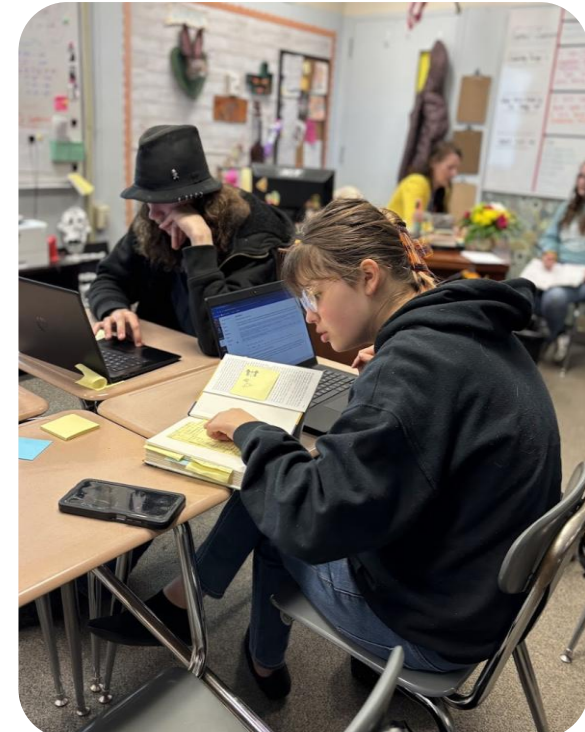




Chamber Luncheon

September 18th, 2026

We are lucky to educate these students!



Our Story >> Our Impact >> Our Path Forward

- **Analyze our shared journey and current outcomes** to identify key areas of progress, significant changes, and opportunities for continued growth.
- **Examine student experiences and perspectives** to identify themes about the conditions and practices that support access and opportunity for our graduates.
- **Identify how our individual and collective practices can change student trajectories** and determine how we can build on our progress to shape the next chapter of our district.





Inspire. Challenge. Empower

Shelton Then – Shelton Now



2017-18

*Began developing academies & pathways.
Passage of \$64 million bond.*



2018-19

*Launch of the Health Science Academy.
Alignment of instructional practices among all grade levels & schools.*



2019-20

*Reconfiguration of schools.
Grand opening of SHS A-Building & Mt. View Elementary.
Expansion of Academies.*



2020-21

*Launch of Cedar High School.
Continued expansion of Academies.
Successfully transitioned to online & hybrid learning.*



2021-22

*Grand opening of the MET Academy.
Began planning 5-year strategic plan.*



2022-23

*Launched Shelton Success.
Focused on: High Quality Literacy Instruction, College & Career Readiness, Investing in Effective Educators & Leaders, and Safe & Welcoming.*



2023-24

*Classroom libraries established.
Addition of 11 Advanced Placement courses.
Graduation rates increased by 6-percentage points from 2022.*



2024-25

*Reading scores jumped 17-percentage points from 2022 (3rd-grade ELA).
71% reduction in our discipline rate.
Introduction of 20-hour internships.
Partnership with Evergreen State College offering free tuition to Shelton grads.*





GOALS



HIGH QUALITY
LITERACY INSTRUCTION



COLLEGE AND
CAREER READINESS



INVEST IN EFFECTIVE
EDUCATORS AND LEADERS



SAFE AND WELCOMING

BELIEFS

- 1 In outreach and collaboration with all communities, including those underrepresented. Our decisions reflect diverse perspectives.
- 2 All students deserve access to high-quality, rigorous, and engaging educational experiences that meet their needs, interests, passions, and post-secondary goals. These experiences help students discover their unique gifts and talents.
- 3 Authentic education requires cultivation of trust, communication, and acknowledgment of our barriers, met with courage and action to support all learners' growth.
- 4 In encouraging students to be their own agents of success, where their individual educational journey is front and center. Students are valued, heard, and respected by their peers and adults.
- 5 Relationships are key to student growth and empathy and compassion can bridge our differences.

Every School. Every Classroom. Every Student.

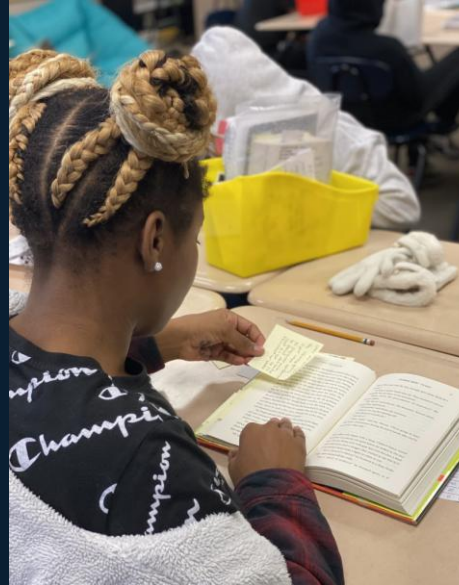
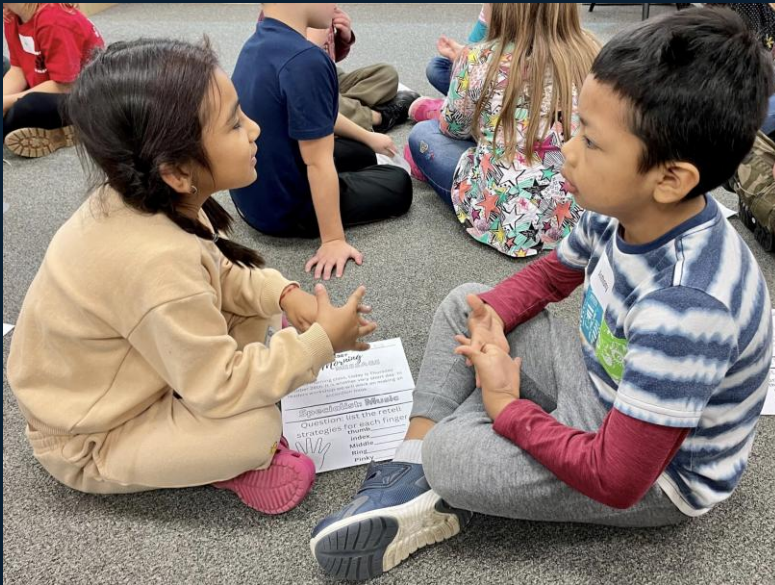
ELC

Elementary
Schools

Olympic
Middle
School

The Bay
and
CHOICE

High
Schools





Student Performance Data



3RD GRADE READING SCORES

25.4%
2022



48%
2026

9TH GRADE ON-TRACK TO GRADUATE

73.1%
2022



82%
2026

ATTENDANCE

81.4%
2022



87%
2026

DISCIPLINE

865
2022



258
2026

NATIONALLY RECOGNIZED

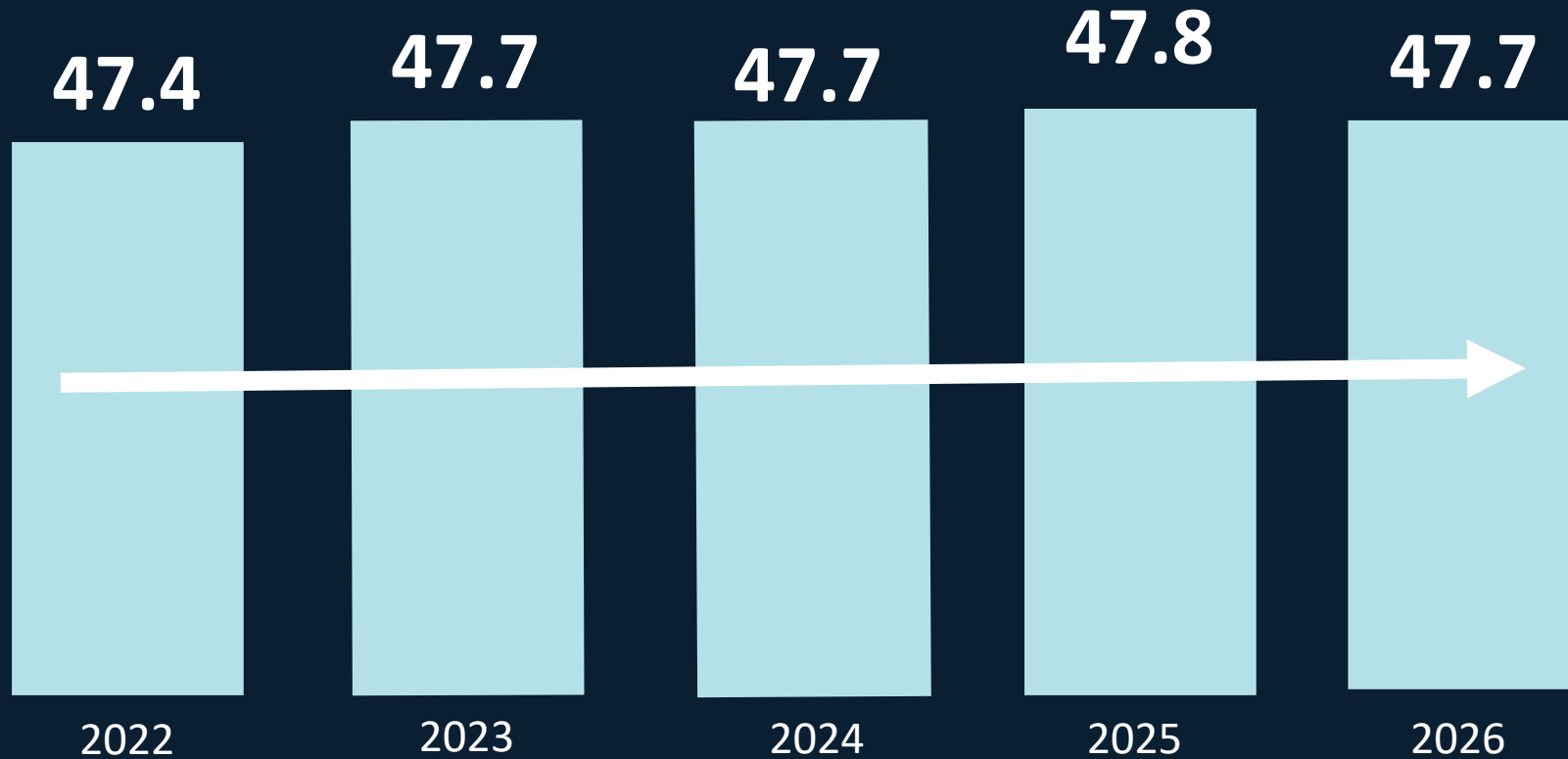
#1 in Washington State for

**GROWTH IN
EARLY
LITERACY**

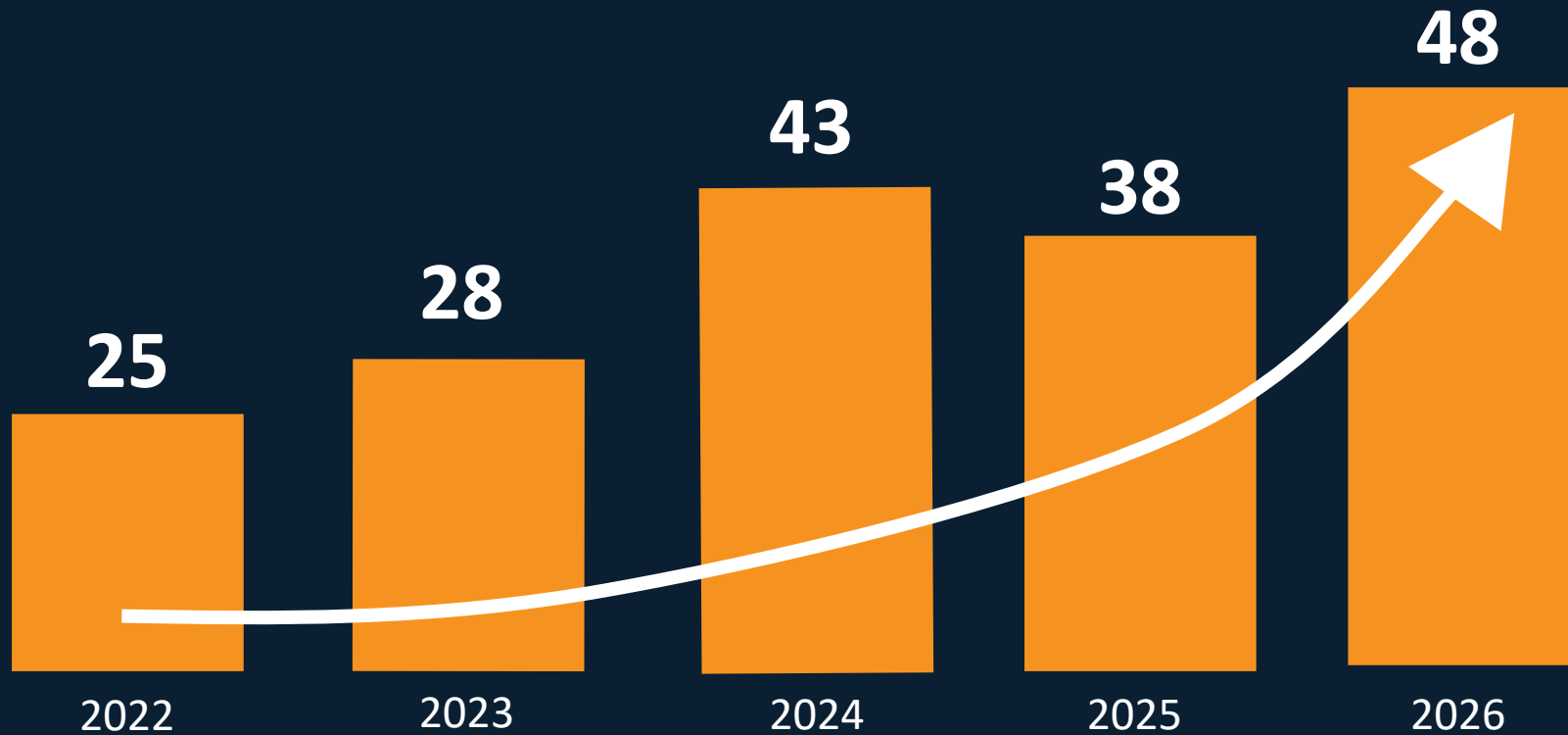
Still #1!



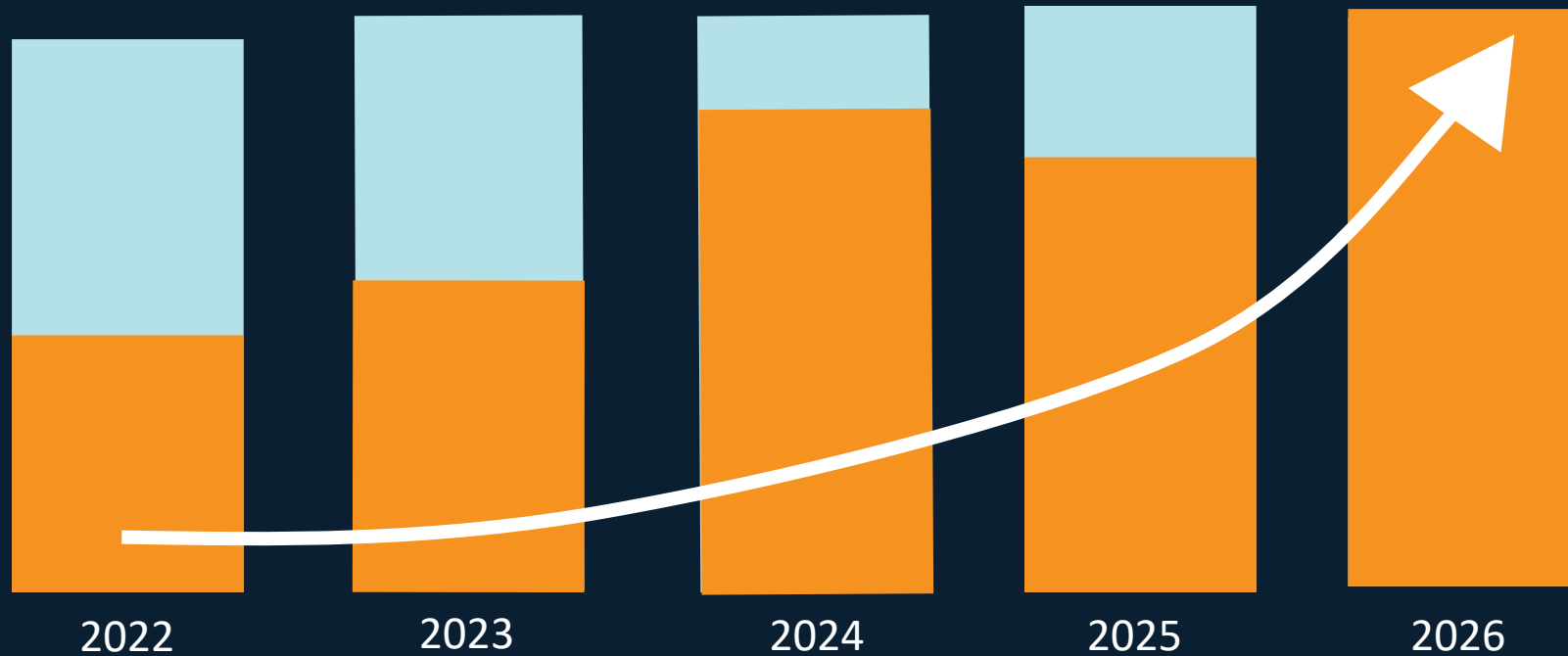
Percentage of 3rd Graders Meeting Standard in ELA – WA Average



Percentage of 3rd Graders Meeting Standard in ELA - SSD



Percentage of 3rd Graders Meeting Standard in ELA



Grade 9 | On-track for graduation with 6 or more credits

73.1% 75.9% 81.5% 82.3%

2022-23

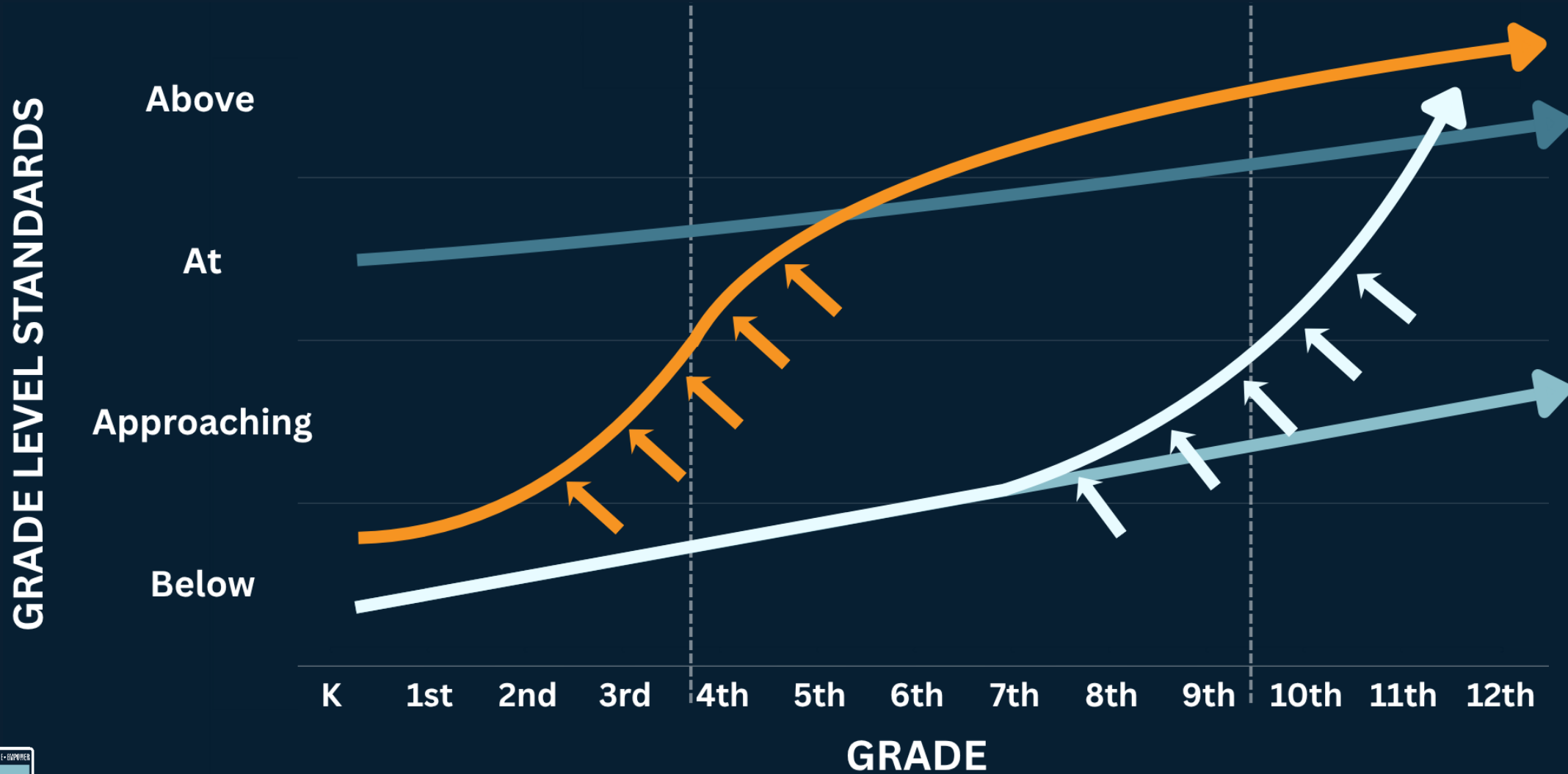
2023-24

2024-25

2025-26



Bending the Curve





Career & Technical Education

What is Career & Technical Education

Career and Technical Education (CTE) provides students with academic, technical, and employability skills to excel in the modern workforce.

KEY FEATURES

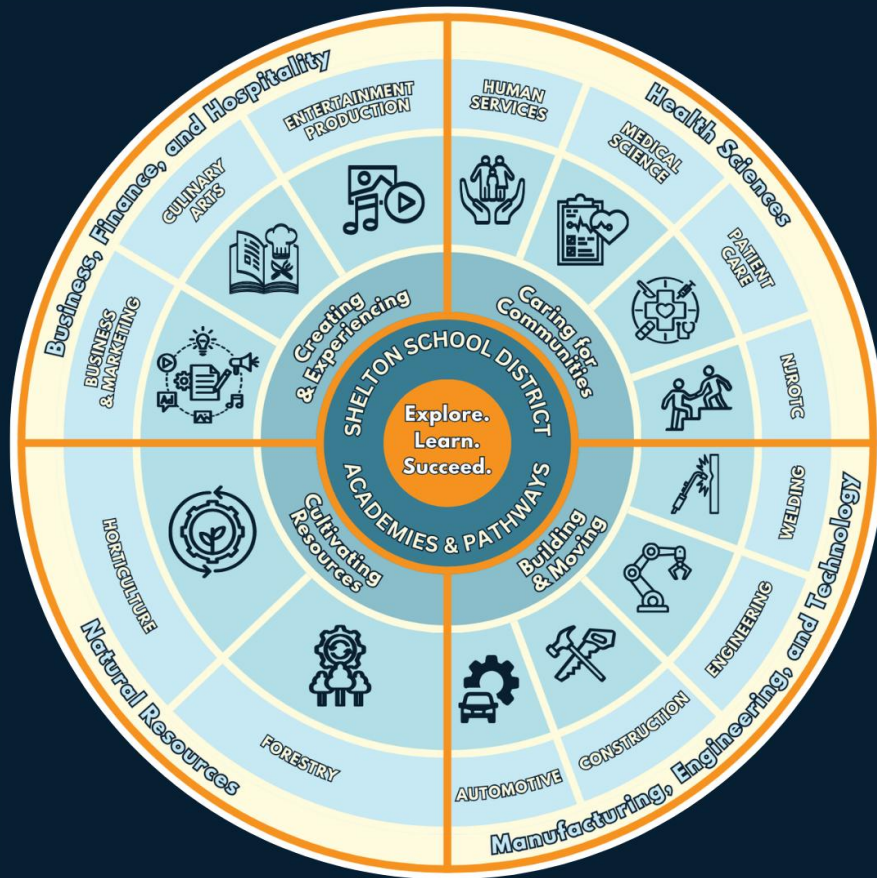
- Hands-on learning experiences
- Industry-recognized credentials
- Work-based learning & internships
- Pathways to high-demand careers and postsecondary education

STUDENT & COMMUNITY IMPACT

- Engages in real-world application
- Bridges the gap between education and future employment
- Contributes to personal, academic, and economic growth



Academies & Pathways



Launched a 20-hour internship program available with more than **60** Regional Business Partners.

CTE dual credit earnings grew by **145%** in the last three years.

Industry recognized credentials earned surged by **406%** from 114 to 577 in the last three years.



COLLEGE AND
CAREER READINESS

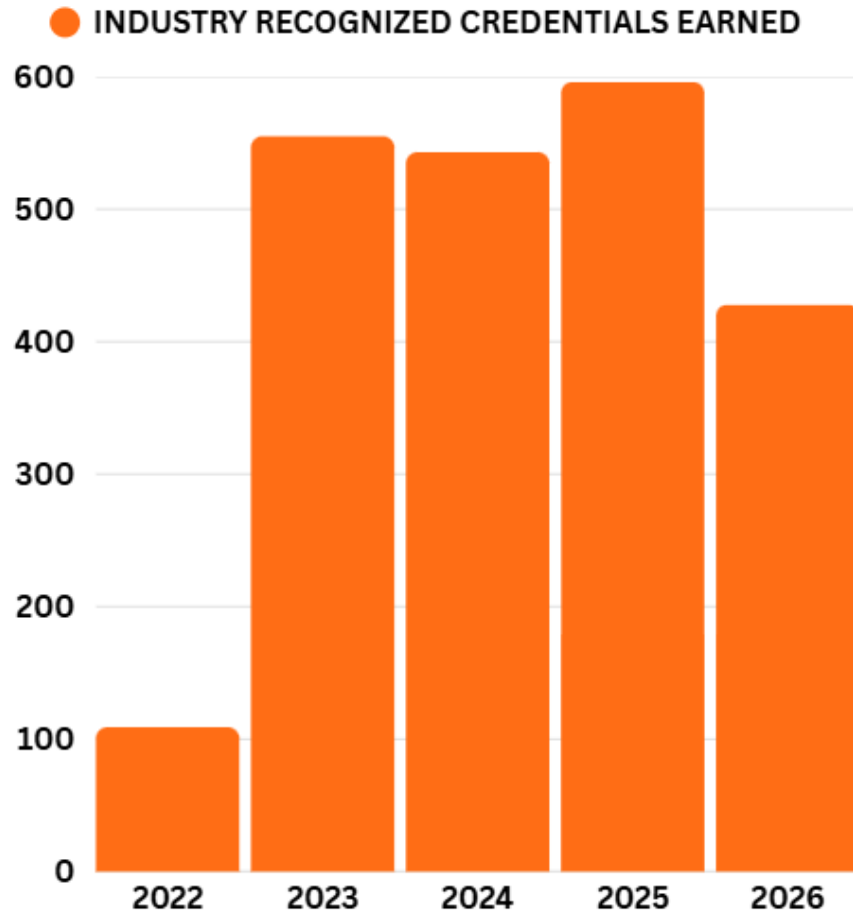
FROM EXPLORATION TO COMMITMENT:

Where Purpose Meets Pathway



Freshman Seminar is the launchpad for belonging, purpose, and career identity.

Industry Recognized Credentials (IRCs)



**2026 does not reflect IRCs earned outside of YouScience*

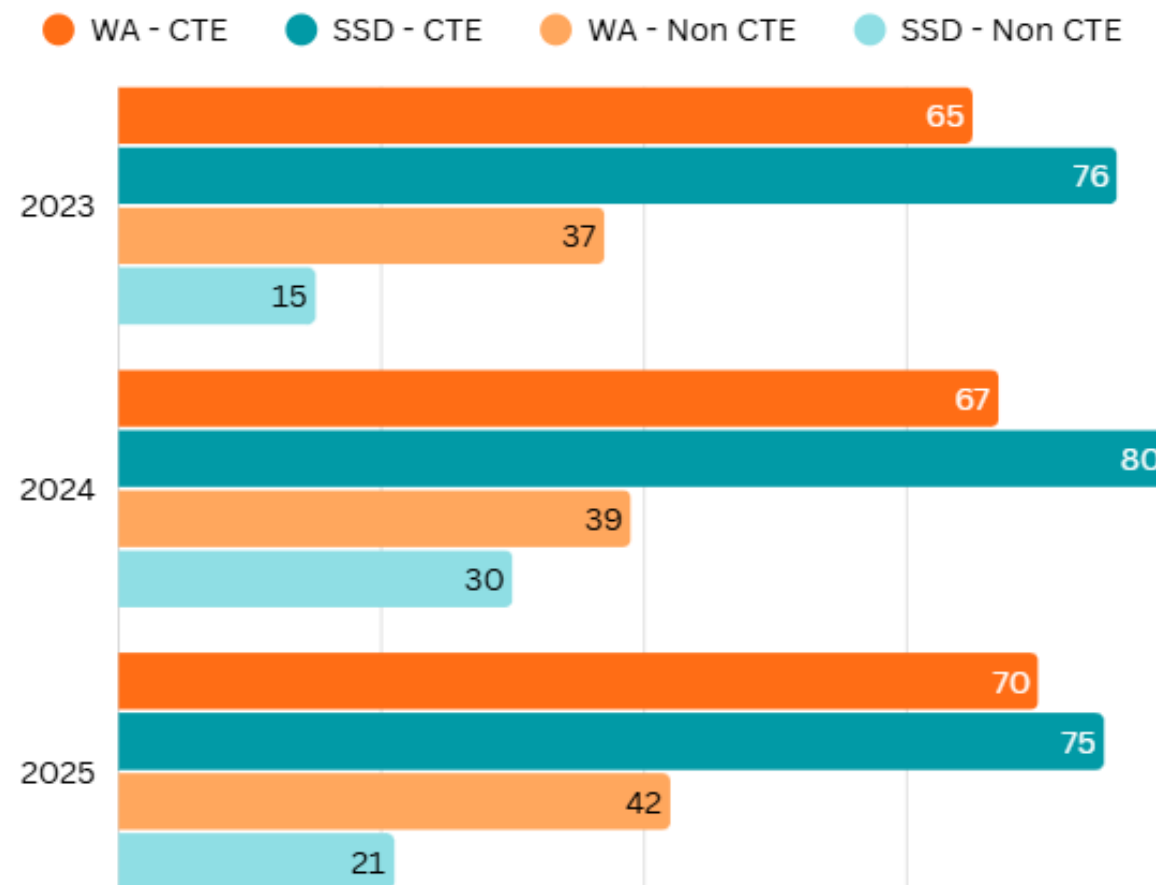
Examples of IRCs offered:

- *WA State DOH: Food Worker Card*
- *First Aid/CPR/AED; Bloodborne Path.*
- *OSHA 10/30, WISHA 10 for AG (L&I)*
- *Commercial Art, Photography, Video Productions, Digital Marketing*

CTE Dual Credit

Examples of Dual Credit offered:

- Automotive Technology
- Carpentry & Residential Construction
- Intro to Welding, Technical Drawing
- Robotics, CAD, Computer Science
- Marketing, Digital Photography
- Music Tech, Web & Graphic Design

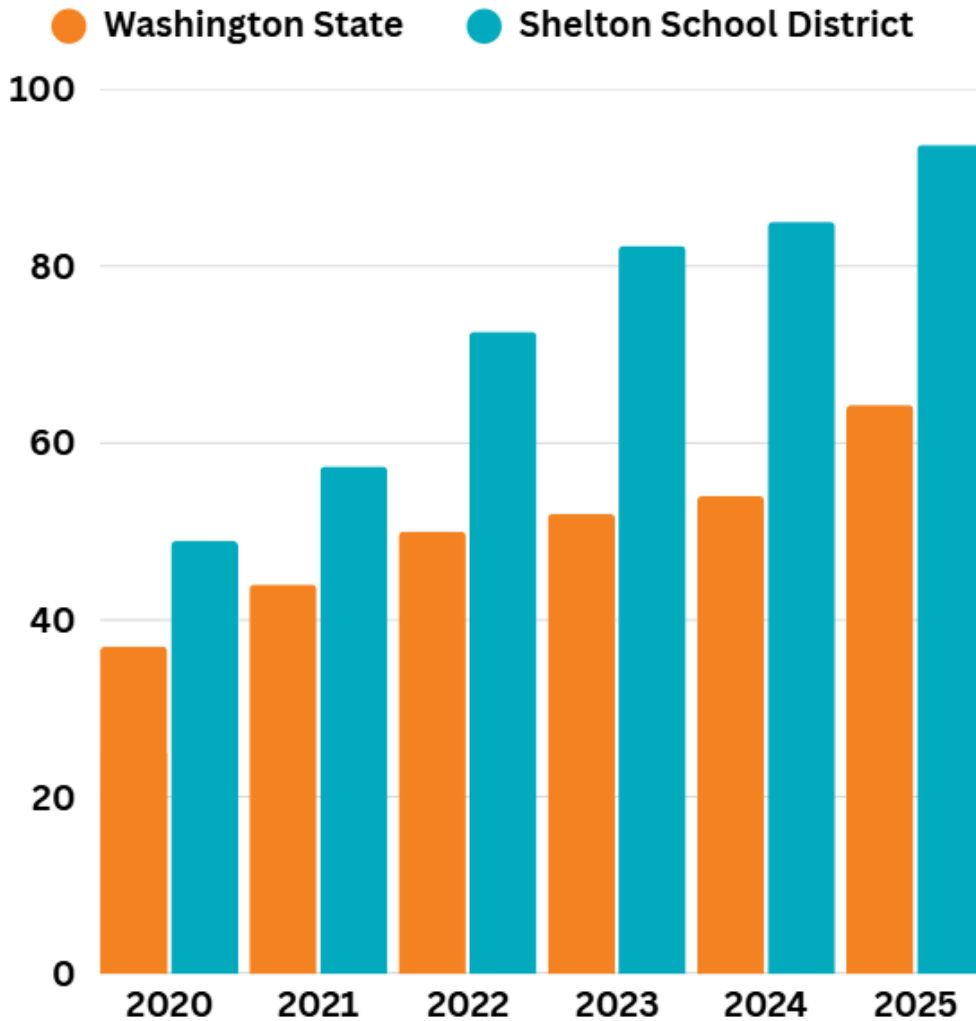


Comparison: Washington State vs. Shelton School District

Total percentage of students earning CTE and non-CTE Dual Credit



Comparison: CTE Graduation Pathway Completion



What is a CTE Graduation Pathway?

- A sequence of CTE course within the same Career Cluster, earning at least 2.0 credits (~4 or more classes)
- Must include a dual credit course or lead to an IRC

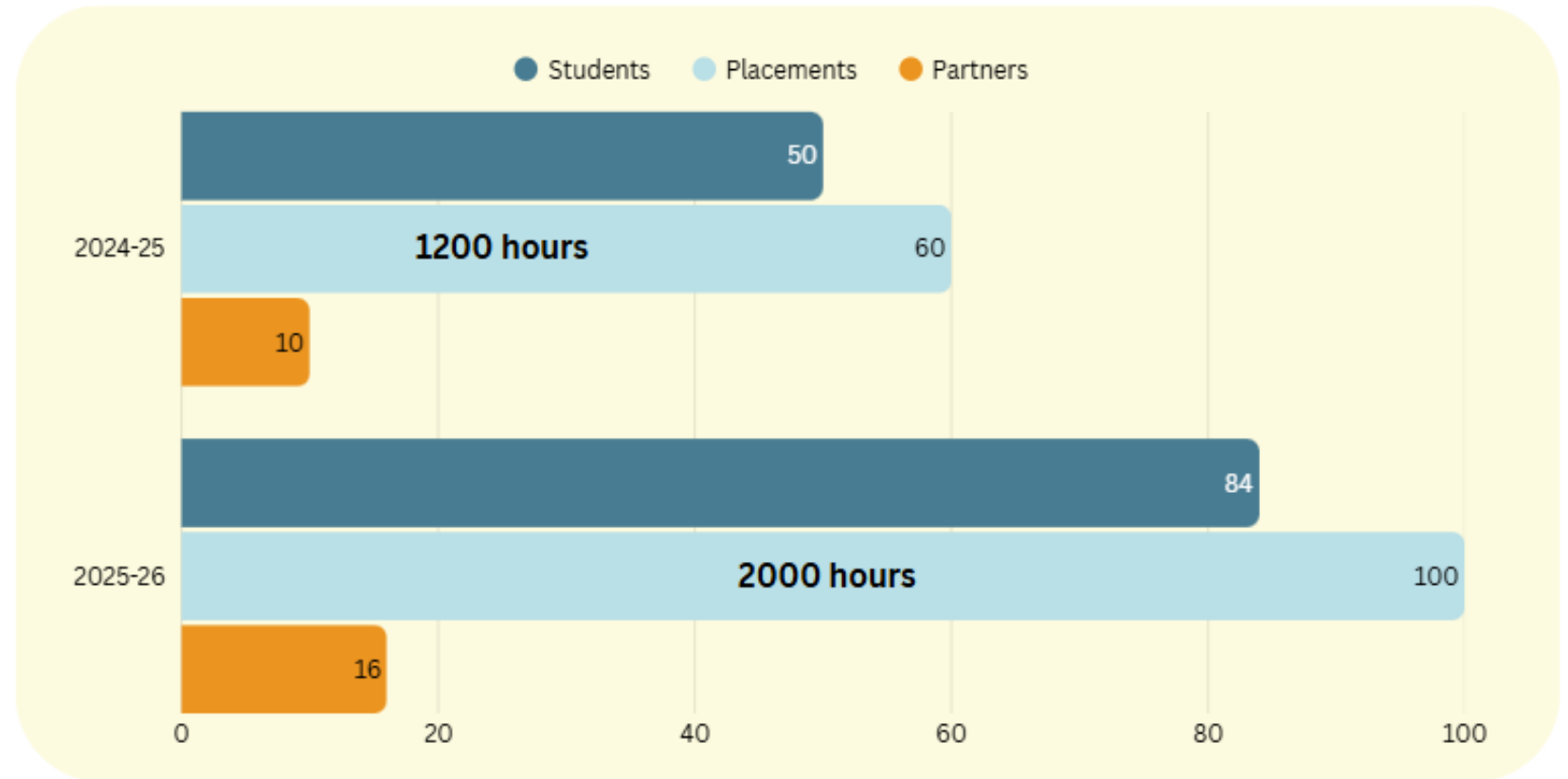
Why it Matters:

- Personalized, career-focused education for students
- Prepares students for future training, education, and careers
- Addresses workforce needs & aligns with industry demands
- Strengthens local communities with a skilled workforce

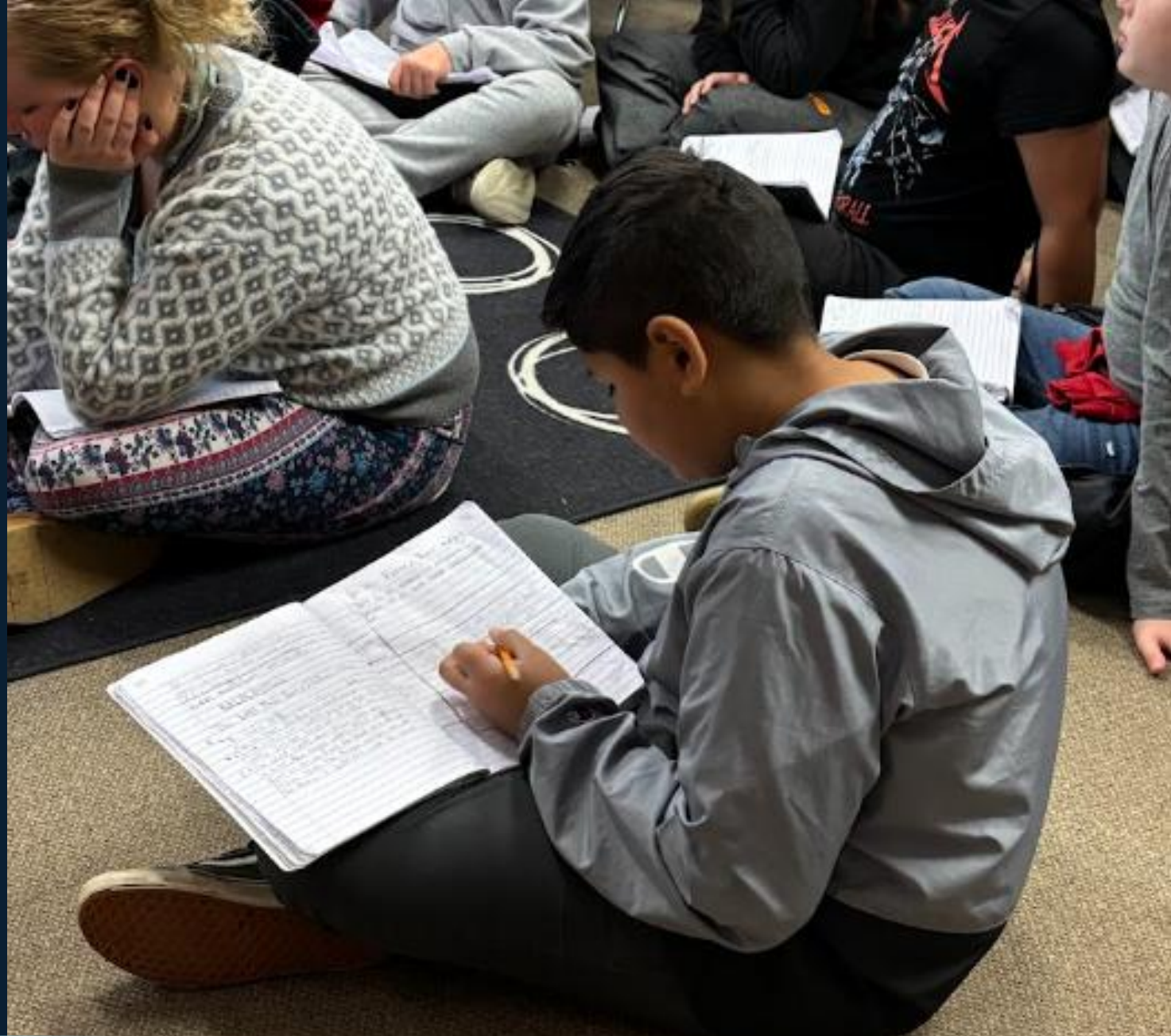


Work Based Learning Experiences

	2024-25	2025-26
Freshmen	1	1
Sophomores	6	11
Juniors	19	24
Seniors	25	48



We Would Like to Hear From You!



Thank You

